

# IELTS Writing Task 2

## Sample 12

**Topic: Job and Employment**



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# Writing Task 2 Sample 12

## Job and Employment IELTS Essay 1

**Nowadays many people choose to be self-employed, rather than to work for a company or organisation. Why might this be the case? What could be the disadvantages of being self-employed?**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

There are a variety of factors contributing to the rise of self-employment as an alternative to traditional employment in today's economy. This essay will explore potential explanations for this phenomenon as well as drawbacks of entrepreneurship.

Self-employment, on the cusp of entrepreneurship, can arise from a number of different circumstances. Freelancing and business ownership are two common examples of self-employment, and both provide significant advantages over traditional 9-to-5 jobs in terms of employee autonomy and flexibility. Individualists often struggle to work in teams, take direction, and make peace with others. In addition, some people are extremely entrepreneurial and coldly rational because they have innate talents and are eager to put forth their own ideas.

Although being your own boss has many advantages, it also comes with a number of serious disadvantages. The issue of timely payments is paramount among these. Regular pay is a given in large corporations. But when you're on your own, you don't have that safety net. Being responsible for everything is another issue. You are personally responsible for any incomings in the event of an incident. Although you may be making the right choices, the pressures of the executive suite may be greater than you anticipate. Self-control should also be taken into account. In order to achieve success as a sole proprietor, you must plan your own work and life accordingly. Others struggle without a manager to crack the whips, while those who are responsible only for themselves tend to thrive in such an environment.



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In conclusion, working for yourself has its advantages and disadvantages. My opinion is that it is up to the person to decide whether they would rather lead or follow and whether they would rather take the initiative themselves.

(286 words)

### **Model Sample Answer 2 Band 7.5**

Many people today are forgoing traditional employment in favour of establishing their own businesses. The desire to set one's own schedule and act as one's own boss are major motivating factors. Despite the seeming ease of being an entrepreneur, enjoying the full benefits of that freedom is not guaranteed. The reasons and the detrimental side is discussed in the ensuing paragraphs.

To begin with, all credits go to the advancements in digital technology, starting a business is now a breeze. The internet has reduced the need for a large initial investment by business owners. However, it may take some time for the company to become established, and during that time, the individual's income may be smaller than it was before. It's difficult to challenge well-established brands. As a result, you may need to put in as much as 16 or 18 hours per day, in addition to having a lot of self-control, to achieve your goals.

However, the unemployment rate reached a 50-year high during the COVID-19 epidemic. In the second quarter of 2020, the urban unemployment rate reached 20.9%, more than double from the figure of 8.9% in the same period the year before. Because of the pandemic, several businesses had to close their doors, and others had to lay off workers to survive. As a result of this, many people who were looking for work felt threatened and decided to go into business for themselves instead.

In a nutshell, the allure of setting one's own hours and working on one's own schedule is a major draw for young individuals who opt for self-employment. Every successful business, however, requires the tireless effort of an entrepreneur who often does not receive payment for her efforts.

(287 words)



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### Model Sample Answer 3 Band 7

In this modern era, the majority of individuals are starting their own business. The major reason behind this is This essay discusses what's behind this development and lists some of the drawbacks that come along with it.

For a variety of reasons, many people today choose traditional employment in favour of starting their own businesses. One major reason is that they realise they will never be able to improve their financial situation while working a 9-to-5 job, even if it means settling for a smaller paycheck each month. But when you're your own boss, your earning potential is unlimited, and so are your business's expansion opportunities. Then, there's the independence that comes with running your own business, where you may set your own hours and do what feels most natural. Furthermore, the human brain has a natural predisposition to avoid performing under duress. People favour self-employment as a result.

The benefits of working for yourself are undeniable, but the drawbacks are also substantial. First and foremost, a lack of direction, expertise, experience, and risk management significantly increases the probability that an endeavour will fail at any given time. There are occasions when folks can't make ends meet and end up losing everything they invested. Complete failure occurs, exacerbating preexisting health conditions like hypertension and heart disease. On the other side, when one has a job, they never have to worry about whether or not they will get paid every week.

To recapitulate, a large percentage of today's young individuals plan to start their own businesses and use their earnings to retire early and live lavishly. However, due to the inherent dangers involved, managing a prosperous business isn't everyone's cup of tea.

(281 words)



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### Model Sample Answer 4 Band 6.5

Self-employment is becoming attractive as an alternative to traditional forms of employment, such as those found in an office or corporation. Multiple factors could cause this to happen. Both the reasons and disadvantages are discussed below.

To begin with, for most people, the allure of business ownership lies in the hope of securing a more stable revenue stream in the years to come. The reason for this is that if a company decides a person is not worth keeping, they can fire them at any time. Therefore, many people choose to work hard at starting their own businesses. For instance, a recent study out of Cambridge University indicated that over 20% of the market-available workforce is interested in business ownership as a means to secure a comfortable retirement income.

The major disadvantage is that, the burden of responsibility for the success of the firm rests squarely on the shoulders of the employer. This is because they have to prioritise work over other responsibilities, such as spending time with their families and taking care of themselves. They have much less free time now because of this increased task. My work hours have increased since I opened a small web agency. In addition, it is my responsibility to monitor the morale and productivity of my staff.

To sum up, it can be said that more people are starting businesses because they want to be financially secure in retirement, but the main disadvantage of being a business owner is the increased workload compared to that of an employee.

(255 words)



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## Job and Employment IELTS Essay 2

**Big salary is much more important than job satisfaction. Do you agree or disagree?**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

Recent years have seen an increase in the need for high incomes for contemporary survival. Some people feel that big pay is more essential than work fulfilment. However, I wholeheartedly agree with this strategy, and my preference will be detailed in further explanation below.

To begin with, a big salary not only gives a lavish lifestyle but also gives financial stability. In addition, since savings gives financial assistance after retirement, they have grown increasingly important. Moreover, big salaries offer lots of other employee benefits as well. To cite an example, according to the survey, worldwide companies give twice-yearly overseas excursions to their staff; while, low-paying professions do not provide this perk. Hence, high wages give financial security and travelling benefits as well.

Furthermore, larger earnings incentivize people to work harder. Despite the fact that large wages need more effort, they remain motivating since they provide more benefits and cash; as a result, workers are satisfied and enthusiastic about their work. For example, a hypothesis about the business sector proved that a high compensation constantly motivates people to work more; as a consequence, they always contribute more to their job and expect an increase. Thus, staff will work more efficiently and enjoy their income with provided benefits.



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To conclude, having a job that you like might be a source of tranquillity, but earning more money is far more important if you want to ensure that your future will be secure financially. In addition to this, it maintains employees' motivation to work more and improve their career prospects.

(256 words)

### **Model Sample Answer 2 Band 7.5**

Each person should preserve money for the future in modern times. Some individuals assume that a high wage is more certain than work contentment. However, I vehemently disagree with this assertion, and my choice will be stated in further detail below.

The importance of work happiness exceeds that of a high salary. Because work satisfaction provides tranquilly and a feeling of accomplishment, both of which are essential for their professional growth. Since individuals began to pursue their passion, it has brought them satisfaction and pride in their lives. A survey revealed, for instance, people who are employed in their dream job are likely to report greater levels of satisfaction than those with a high salary. Therefore, appreciation and mental tranquillity are more vital than a large income.

In addition, job satisfaction brings health benefits as well. If individuals are satisfied with their job then it will give positive vibes to them, and always stays stress free and live a happy life; as a result, they will stay healthy. To cite an example, according to the survey, those people who are happy with their work, enjoy every day with their family without any workload or tension compared to big salary jobs. Thus, job-satisfied people would not feel the stress of work and live life joyfully.

In conclusion, even though having a career that one enjoys requires more effort and patience, it offers tranquillity and happiness, which is more important given that one will be able to live happily with their family.

(250 words)



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### Model Sample Answer 3 Band 7

Nowadays, it is difficult to exist on a modest salary. Some individuals continue to debate whether a high wage is much more important than work happiness. I vehemently agree with this assertion, and I will explain why in the upcoming paragraphs.

To begin with, a big salary is essential for those who want to live a luxurious lifestyle. Additionally, a high financial position is a representation of riches and influence in society. Moreover, if people are earning high wages, then they can buy a house, purchase health insurance, and can travel all over the globe. For instance, according to the survey, the majority of people are more respected in society as they have higher income and a higher standard of living. Hence, high incomes are essential to experience all the facilities and to live a luxurious lifestyle.

Furthermore, persons with a solid financial standing are accorded greater respect by society. In addition, societies have a propensity for those with high earnings to acquire greater money and influence. Since a high wage is essential to their standing, they are eager to build a source of money for their family. Analysis of affluent families revealed, for instance, that people with high incomes purchase several houses for the future and invest in the stock market to generate greater earnings. Therefore, a high wage not only garners the respect of society, but also provides a brighter future.

To conclude, a large wage offers more advantages for gaining the respect of the society and establishing a high social standing. In addition, it provides a life of luxury.

(262 words)



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**)Model Sample Answer 4 Band 6.5**

Job happiness and high incomes are both contested issues of conversation nowadays. Some individuals, however, think that large pay is more essential than work happiness. I vehemently oppose this strategy, and my choice will be discussed in the following lines.

First and foremost, work satisfaction plays a crucial part in the lives of all individuals. Because when individuals are satisfied with their task, they do it successfully and without exerting undue effort. In addition, since people work cheerfully, the working environment becomes pleasant, and they may achieve a high rate of success if they work in their field of passion. An interview with a businessman showed that he began his company with nothing, but he was very dedicated to his job, and he is now fulfilling every success objective. Consequently, occupational fulfilment is more inevitable.

In addition, job satisfaction has further positive effects on mental health, work-life balance, and career. Despite the fact that money is necessary to satisfy all demands, work satisfaction reveals mental tension and aids in maintaining a good attitude. People, for instance, never tire of their job and always have the stamina to work longer hours; as a result, they have seen a huge difference in their relationships with their families, as they spend more time with them in a joyful manner. To live a happy and fulfilled life, job satisfaction is thus essential.

To conclude, a big salary is useful to live a high class life; however, work satisfaction is essential in order to live a healthy life, and to achieve all goals.

(258 words)

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### Job and Employment IELTS Essay 3

**In some countries it is illegal for companies to reject job applicants for their age. Is this a positive or negative development ?**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

#### Model Sample Answer 1 Band 8

In recent times, skill has been emphasised more than age. In several jurisdictions, it is against the law to exclude resumes based on the age of the candidate. Still, it is a healthy development, and my choice will be outlined in further detail below.

To embark with, skills and capabilities are the most essential qualities to perform better tasks. Since technology has increased, students are more eager to learn new technical skills and also learn different courses with the help of the internet; as a result, they are also capable of doing better jobs at a younger age. For instance, A survey revealed that the majority of college students begin learning independently while enrolled, which helps them to make strong resumes. Therefore, industries should provide entry-level candidates an opportunity to prove themselves.

In addition, employers look for experience. Since students began freelancing with the aid of technology and influencers, they have undertaken a greater number of tasks and projects than their predecessors in order to earn expertise. For instance, An article highlighted that experience is the most important qualification for a better career, and that young people also have more technical experience as they have been working on projects in institutions, which distinguishes them from others. Hence, by providing opportunities to newcomers, businesses are not just valuing new ideas but also a wealth of expertise.

To conclude, although at some places people hesitate before hiring an early age employee, they should encourage them as they have technical experience and as youngsters they have new ideas and perspectives that contribute to the growth of the company.

(265 words)



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### Model Sample Answer 2 Band 7.5

Nowadays, Age-based assessments of applicants continue to be a contentious issue in the present day. In a number of nations, it is against the law for employers to deny employment to applicants of a young age. However, in my opinion, it is a positive development, and my preference will be discussed further.

To begin with, along with physical fitness, mental health is also necessary for enhanced performance. Additionally, young employers are more motivated than their senior counterparts to produce better jobs and advance their careers, which contributes to the expansion of businesses. Students at institutes, for instance, begin online learning and internships concurrently with their semesters; as a result, they become more enthused about their job and want to explore more. So, by permitting younger candidates, it would be more advantageous for businesses to grow.

In addition, at a certain age, senior citizens lose interest in working, and they also become fairly unfit. Young people should be given the opportunity to establish themselves, since they have new perspectives on the market as well as extensive experience. For instance, an interview with a young employee revealed that, after getting extensive experience in their industry while attending college, he is now an expert in his profession and has a senior position in an international organisation. Hence, fostering the younger generation is always advantageous for businesses and people alike.

To conclude, while seniors have more experience in the corporate world, youth have more benefits since they are willing to learn more and have a strong desire to advance their careers.

(257 words)



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### Model Sample Answer 3 Band 7

Nowadays, the majority of individuals have grown more critical of others in their personal and professional lives. In several countries, it is prohibited to reject a resume based on the applicant's age. I believe that it is a negative development, and my preference will be explained in upcoming paragraphs.

To begin with, although abilities and experience are required for any better work, age is equally significant for the position since it aids in making crucial business judgements. In addition, as a result of having spent more time in the economic world, the elderly have a greater understanding of decision-making processes than younger generations. For example, according to a survey, older individuals are more knowledgeable than younger ones when it comes to making decisions and conducting client meetings. Thus, it is essential for the company's success that recruiting decisions be made with care.

In addition to their lack of experience, the majority of young people see employment as a hobby rather than a duty or profession. As a result of completing online classes and courses, adolescents grow reckless about their careers and jobs. An interview with a recruiter revealed, for instance, that although they visit any institution to employ students, they avoid recruiting young students because they perceive them as naive and careless towards their careers; hence, the firm cannot take any chances with its reputation or development. So, they should employ experienced employees.

To conclude, while fresh ideas are necessary for the improvement of the organisation, it is more important for the company to recruit well-experienced individuals who can operate with commitment and business market expertise.

(266 words)



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### Model Sample Answer 4 Band 6.5

Nowadays, every organisation seeks devoted and diligent personnel. Nonetheless, in many countries, it is against the law to reject the resume of a young candidate, which is a completely beneficial trend that is detailed in further detail below.

To begin with, the new generation is always eager to begin working at a young age in pursuit of a better profession and for the company's benefit as well. Additionally, if organisations recruit younger workers, they will be able to greatly develop their company since they have innovative ideas for the expansion of the firm and are more enthusiastic about their careers and job. An interview with a successful businessman indicated, for instance, that he has employed young people for decision-making processes, and as a result, he has seen a big shift in his company's development compared to the past.

Furthermore, In addition to innovative ideas, their dedication to their profession creates additional advantages for their career and the industry as a whole. Due to the fact that they began learning and acquiring knowledge at a young age, emerging adults are able to cope with corporate difficulties using their innovative ideas and expertise. For example, according to a survey, the majority of students possess the skills and expertise necessary to operate any business effectively and become entrepreneurs. Thus, industries should offer young people an opportunity.

To conclude, since elders are getting retired from their work due to their lack of motivation or unfitness, companies should allow youngsters to prove themselves, and to improve the company's standing.

(254 words)



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## Job and Employment IELTS Essay 4

**Employers sometimes ask people applying for jobs for personal information such as their hobbies and interests, and whether they are married or single. Some people say this information may be relevant and useful. Others disagree. Discuss both the views and give your opinion.**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

**Model Sample Answer 1 Band 8**

Asking for personal information in the workplace has become a contentious issue in recent years. Some people agree that, when applying for a job, some companies want personal information such as the applicant's hobbies and interests, as well as whether or not they are married; however, others disagree with this. Both viewpoints and my opinion will be examined in further detail.

On the one hand, it would be necessary for recruiters to know about applicants' personal interest to determine whether they are good for the position or not. In addition, persons' interest matters the most as it engages them with their work. To cite an example, according to a survey, when a newspaper company hires employees for the writer position, then it would be necessary for them to know about employees' hobbies or interests to know that they have sufficient originality skills for the position or not. Thus, knowing personal information is inevitable.

On the other hand, sometimes sharing and asking for personal information becomes a disadvantage for the applicants. Since people are becoming more judgemental towards each other, people are now afraid of telling any information to anyone. For instance, an article demonstrated that the connections between coworkers is delicate; consequently, sometimes it might be difficult to interact with colleagues if they know personal information that they hesitate to share with others.

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In conclusion, my opinion is that companies should not ask employees about their personal lives as they may not feel comfortable, and companies should focus on the talent and skills which applicants have instead of focusing on their personal lives.

(266 words)

### **Model Sample Answer 2 Band 7.5**

Personal information is a sensitive topic to address in modern times. Some companies inquire for personal details, such as whether or not an applicant is married, as well as their interests and hobbies. The opinions and my perspective will be elaborated upon further.

To begin with, in the corporate world, the competencies and skills of employees are the most important factor for every organisation. Since employees ask about any personal information to their applicants, they become nervous about their image at the office; as a result, they are neither able to focus on their interviews or on their work as well. For example, if they share any unrequired information, then it will be difficult for them to work at the office due to judgemental issues. So, maintaining the environment of the office would be the first priority of the employees; thus, they should concentrate on candidates' ability rather than their personal lives.

In contrast, some people think that obtaining personal information is essential for the job position since the applicant's work and duties will demonstrate their enthusiasm to work. Until they enhance their job performance, the company may suffer if they are not personally invested in that role. For instance, an employee's interview indicated that the employer enquired about his interests and hobbies during the interview; as a result, they saw the same result in his performance, making him the perfect choice for the post. Thus, it is essential to question an applicant's personal life in order to find the best candidate for the position.

In my viewpoint and to conclude, companies should ask questions in order to locate the ideal candidate for a job instead of thinking about other things because for the company, their profit and companies' reputation depends on employers who work there with dedication.

(298 words)



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### Model Sample Answer 3 Band 7

In recent years, some people think that companies should inquire about prospective candidates' personal interests and hobbies, as well as their marital status, when they apply for a job, while others disagree. Both the views and my opinion will be discussed in upcoming paragraphs.

On the one hand, it is essential for recruiters to inquire about applicants' personal interests in order to determine whether or not they are qualified for the post. In addition, if applicants acknowledged their soft talents throughout the interview, they may have passed. To cite an example, an interview with well-known organisations indicated that they seek to learn about candidates' interests and soft skills by inquiring about their personal lives; as a consequence, they recruited an employee with a leadership quality who can assist to increase the confidence of other team members.

On the other hand, apart from the professional information, resumes also consist of age, gender and nationality. Moreover, employers should refrain from requesting personal information about anything as they create prejudice against other job applicants. In Canada, for instance, the government forbade the inclusion of personal information on resumes; as a result, they reduced the chance of biases based on their gender or nationality. Thus, employers should not ask for any personal information as applicants may get embarrassed and lose their confidence as well.

To conclude, despite the fact that it is necessary to know a candidate's personal information for the betterment of the company or team, I believe that the candidate's personal life is more important, because if they reveal irrelevant information, they may have to deal with all judgmental issues, which could also affect their career.

(274 words)



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### Model Sample Answer 4 Band 6.5

In the business world of today, the collection of personal information is commonplace. Some people feel that companies should inquire about applicants' personal lives, such as if they are married and their hobbies and interests, when they apply for a job; while others disagree. The viewpoints and my perspective will be discussed in further detail.

To begin with, some people think that employers should ask about applicants' personal information such as how they spend their free time, and whether they are married or not. Moreover, some firms give preference to unmarried workers because they want candidates to work overtime and on weekends if necessary; however, married employees refuse to do so. For instance, an article demonstrated that the majority of IT industries recruit those personnel who are single and do not have family obligations.

Nonetheless, some people consider that it is inappropriate to request personal information during an interview. Because of the professionalism, the organisation should concentrate on the skills and talents of applicants rather than other factors. For instance, according to a survey, there are a number of people out there who are qualified enough to work in large corporations; however, they are eligible due to their personal circumstances. Thus, industries should take note of candidates' talents, which is advantageous for both development and professional advancement.

According to my view and to conclude, despite the fact that companies always think about their profit, reputation and their employee's dedication towards work, they should avoid asking personal questions as capable candidates might lose their chance to get a job.

(258 words)

### Job and Employment IELTS Essay 5

**Some people think that having a set retirement age (e.g. 65 years) for everybody, regardless of occupation is unfair. They believe that certain workers deserve to retire and receive a pension at an earlier age.**

**Do you agree or disagree?**

**Which type of workers do you think should benefit from early retirement?**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.



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### Model Sample Answer 1 Band 8

As the number of senior individuals continues to rise, interest in retirement benefits is increasing as well. Pension is one of the most important advantages of retirement. However, the eligibility age is debatable. Numerous nations have age requirements for obtaining pensions. In spite of this, I believe that age should be more flexible for every individual. Specifically for people whose jobs entail a great deal of physical exercise.

To begin with, every family and individual has a unique life and family plan. Consequently, forcing people to retire at a set age does not seem rational. It should have a fair duration so that people can retire in accordance with their goals. For instance, if the law permits people to get their pension between the ages of 60 and 70, then people can plan their post-retirement life with flexibility and to the greatest extent possible.

Particularly, occupations in the trade, hospitality, and athletics necessitate different physical activities. Due to the characteristics of jobs, it is difficult for workers to continue working past age 65. In other words, it is physically impossible to continue working and earning an income in those jobs when people are old, whereas office employment may be maintained regardless of age. In other words, the age rule must be loosened if certain positions may be filled for reasonable reasons.

In conclusion, it is irrational to have a predetermined age requirement for retirement and pension. Respecting varied life plans and job characteristics, it is possible to have a flexible period, allowing individuals to construct their own retirement plans.

(259 words)



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### Model Sample Answer 2 Band 7.5

In some nations, the idea of lowering the retirement age is becoming increasingly popular. Some individuals believe that having an age requirement for employment is absurd. This essay will show why positive discrimination is crucial in such circumstances.

Obviously, it is essential to establish a trustworthy and equitable work environment. Therefore, everyone's current retirement age is the same. Everyone must retire at age 65, notwithstanding the fact that various circumstances apply to older ages. The fundamental issue is the pensions that retired people get. For instance, if a person attains financial independence at the age of 50, others will be able to replicate this position since they will acquire wealth without working or exerting any effort. To guarantee equity, the government obliges that everyone retire at age 65.

However, each individual has their unique difficulties and interests, so this age must be taken into account. Especially as an employee ages, health concerns can be a disadvantage. Moreover, in addition to these disadvantages, everyone has their own life goals; therefore establishing a specific age restricts the freedom of humanity. For instance, many seniors intend to travel the world, see new locations, and experience new cultures. In addition, several of them fantasise about switching careers or launching their own enterprises. In this way, early retirement paradoxically restricts human rights and respect.

In conclusion, this essay argues that workers should determine their own retirement age and that doing so is detrimental to equality. I believe that workers with critical illnesses who are willing to sacrifice their pension for their ambitions should be eligible for early retirement.

(263 words)

### Model Sample Answer 3 Band 7

A number of individuals do not comprehend that a fixed retirement age for everyone, regardless of the occupation, is fair. These individuals believe that certain workers should begin their retirement earlier than others. This essay will explain the evidence that some professionals (such as bus drivers and firefighters) should be eligible for early retirement.



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Firstly, it is indisputable that a bus driver is under significantly more strain than a person working in an office or a store. This professional has been subjected to the stress of traffic for a number of years, requiring their whole concentration throughout the day without a single blink because they are responsible for a great number of lives during their route. This strain is exemplified by the fact that they have little tolerance for error, although in other pursuits, a mistake may be viewed as part of their development.

Secondly, it is completely unfair for an elderly firefighter (e.g., over 60 years old) to pursue a victim inside a burning building. Despite the fact that a person of this age often possesses extensive job experience, this employment involves vigorous physical activity. In addition, this professional consistently puts their life at risk. Therefore, it is just to provide them with this benefit. However, in certain occupations, it is normal to have an individual around 60 years old. This is represented by a salesperson in a retail store, who is in a safe and secure environment and is not exposed to potentially dangerous situations.

In conclusion, I strongly believe that employees who work in stressful environments should be able to retire and get a pension earlier than the general population.

(274 words)

### Model Sample Answer 4 Band 6.5

There have been many talks on the retirement age as a result of the growing older population. Numerous individuals consider that a fixed retirement age, regardless of the duties performed, is inappropriate. Therefore, persons should be eligible for the pension at a young age based on their type of work. This essay explains the work groups that should be a part of this plan and explains why I wholeheartedly agree with this concept.

To begin with, each person's situation is unique; it is essential that they have a flexible method to leave their current work. This affords them the possibility of future planning. For example, if the government passes a law increasing the retirement age from 60 to 70 years, the individuals will have the option to retire at age 70. This permits people to make a decision based on their present and future ambitions.



In addition, the occupation connected with a variety of physical activities, such as athletics. There is a constant demand for physical strength and a strong likelihood that this strength may diminish over time. Therefore, it is essential for individuals in this industry to retire before facing issues related to their professional obligations. In addition, this session should include doctors who spent their entire careers dealing with the severe stress of saving lives.

In conclusion, it is feasible and prudent to have a retirement plan preference option that is adaptable. The decision to leave work early is advantageous for both the organisation and the professional, creating a win-win situation for both parties involved.

(257 words)

### **Job and Employment IELTS Essay 6**

**Many people may work from home using modern technology today. Some people think that only the workers benefit from this and not the employers. Do you agree or disagree?**

Give reasons for your answer and include any relevant examples from your knowledge or experience

.

You should write at least 250 words.

### **Model Sample Answer 1 Band 8**

In this day and age, there is a swift expansion of technology and It is being used for the benefit of humanity. The most important benefit of developing technology has allowed individuals to work from home. However, some are of the notion that this benefit is advantageous only to the workers and not to the employers. My preference is discussed below.



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To begin with, the first and foremost reason is that it reduces expenses associated with the hired workplace. Furthermore, this reduces other workspace expenses while accommodating a more significant number of employees at the same time. In addition to this, employers have the option of lowering workplace expenses such as building maintenance and construction, borrowing land for the workplace, and other relevant initiatives. As the costs of building and owning land are at their peak these days, this could save organizations an ample amount of money. Regarding the expansion of virtual work, these charges can be overlooked in addition to other miscellaneous charges such as electricity bills, water bills, and others. For instance, prior to the pandemic hitting the global nations, extremely low rates in companies were observed in India. After the pandemic, several multinational companies and organizations have understood the importance of working from home and its advantages. As a result of this, these working sectors have started encouraging remote work and have saved a huge amount of capital.

Furthermore, the benefit of remote work is that people do not have to travel distances for work. This has increased their productivity at work and saved them time that they could have spent on more productive activities.

To sum up and offer my position, it is impossible to deny that developing technologies have provided numerous benefits to society by allowing individuals to better manage their time.

(298 words)

### Model Sample Answer 2 Band 7.5

Advancement in technologies has brought various affirmative changes. Where one of the aspects is working from home. However, some believe it is beneficial to the employees and not to employers. In my preference, I firmly agree with such a viewpoint. Both parts are discussed in the ensuing paragraphs.

To begin with, working from home as an employer or an employee has advantages. The first and foremost reason is, that they have a favorable situation because they work in the comfort of their own home. Meanwhile, in their break time, they can also spend significantly more time with their family, thereby improving their relationships with their relatives. As a result, they enjoy working in-house, which results in an increase in their work output and less stress.



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However, there are also disadvantages for both the employees and the employer. The major drawback is that employers will not be able to see how the employees work. This causes employers to incur financial losses due to decreased employee performance. Moreover, insufficient interaction time prevents employees and employers from engaging in effective social interactions. In addition, the transfer of skills that require direct instruction does not occur because employers provide only a few instructions without a concrete stance.

In the nutshell, from my viewpoint, it is not true that only workers benefit and recruiters don't as they can join hands to form productive partnerships in order to enhance the quality of their business. Most importantly, this aspect of technology helps such organizations and companies to maximize their incomes and this will indirectly have a great impact on life.

(262 words)

### Model Sample Answer 3 Band 7

Due to the advancement in science and technology, working from home rather than commuting to the office has grown in popularity in recent years. Although some argue that it only benefits employees, I do not bolster such a viewpoint. There are compelling arguments to support this position as businesses are also expanding exponentially for the reasons that will be discussed in the following paragraphs.

To begin with, in recent times, companies are utilizing the time of their employees more efficiently. This is primarily due to the development of telecommunications. Supervisors may assign tasks to subordinates during holidays or after they return from vacation. Additionally, they can monitor them using Skype or other video calling apps on their smartphones. Monitoring employees and boosting productivity is thus a tremendous advantage for businesses.

In addition, by reducing their rent and utility costs, employers save a substantial amount of money. Because they work from home, they are also exempt from providing transportation for their employees. In addition to employing specialists from all over the world, businesses are also paying them fewer thanks to technological advancements. Probably due to differences in currency exchange rates. For example, offices pay in small dollar amounts, whereas freelancers are paid in Indian rupees.



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To recapitulate, although some argue that the implementation of new technology only benefits labor, I believe that both parties get an advantage. And, I firmly believe that if both parties join hands it will surely result in a great production of that particular working sector.

(251 words)

### Model Sample Answer 4 Band 6.5

In the technological era, people now work from home, which is completely beneficial for them. However, some people believe that working from home is more beneficial to employees than to employers. I do not bolster this statement. Both sides are discussed below.

There are many merits of telecommuting, firstly, it is beneficial for individuals who travel to work from longer distances. This not only saves their time but also helps them to stay connected to their family. For instance, 9 to 5 jobs can be difficult as children barely get to see their father home because when they wake up for school he's gone and when he comes back children go to sleep. This cycle continues for life and it makes a void between a parent and a child. Apart from this, workers amongst them face a lot of problems and arguments which can spoil the work environment and the work from home aspect keeps the employees away from all the disputes.

On the other hand, it cannot be denied that the recruiter does not benefit from telecommuting. Many offices in the buildings are kept for sale/lease for the recruiters to buy them and set up an office but unfortunately as a result of modern technology the concept of working from home has caused a lot of loss. In addition to this, low-quality internet in the middle of the meeting can cause trouble for the company as such issues take time to fix and it may end up ruining the time of the clients.

To conclude, although there are some demerits of working from home, I believe that it saves a lot of time, it keeps the family together and individuals can work according to their convenience.

(288 words)



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## Job and Employment IELTS Essay 7

**Nowadays, many families move overseas for job opportunities. Some people think this is beneficial for the children of these families, while others think children will find it difficult. Discuss both views and give your opinion**

Justify your response by discussing both views and giving your opinion. Also, provide any relevant examples from your knowledge.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

In today's contemporary world, many new movements are born such as relocating to a different country for employment. This practice of migrating to a developed country is followed by many native families from developing or underdeveloped countries. While some consider it to have a negative impact on children, however, others see it as a positive development. Both perspectives on this topic will be discussed in the following essay.

Above all, we must recognize that moving to another country, especially an Industrialized country such as the United States, Canada or Australia, can bring many benefits to young people. Since the younger generation of immigrants spends most of their lives abroad, they can easily obtain citizenship. Also, because they grew up in this particular environment, they know the requirements of the Aboriginal labour market, which makes it easier for them to find work. These are certain benefits for the juveniles whose families move abroad for employment opportunities.

Also, there are a number of barriers that immigrants, especially young people. Since everyone is different in personality, so not all children can adapt to the change in customs or cultures which are completely foreign to them. There can also be instances of discrimination and social exclusion against immigrants, as residents of a country abroad may not accept foreigners for this reason some children might face dilemmas.

As per my opinions and conclusions, I believe it is up to family members to decide whether or not to move, however, before doing so, they must ensure that their children also agree and prepare for moving to a new country.

(263 words)



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### Model Sample Answer 2 Band 7.5

These days, a plethora of families decide to relocate for job prospects in foreign nations. Some people think this is a good thing for their children, while others think they will face a lot of hardships. Children will certainly gain a lot of advantages from this trend, in my opinion. In order to reach a logical conclusion, the essay will elaborate on both elements using relevant instances.

Talking about the former view, it is clear that travelling overseas has several edges for young people. Education is the most important aspect for families since they choose to go to countries that are developed rather than stay in those that are not. Germany and many other countries, for example, is a developed country renowned for their free education which is a great opportunity for the youth moving there. Another obvious benefit is the availability of amenities relating to employment, transit, infrastructure, ease, and luxury that attracts families to move to foreign countries.

Discussing the latter view, others think that children are negatively affected by international migration. So, it may be tougher for them to adjust to a new culture. Young people require time and friends to adapt to a new society, and sometimes, people in foreign countries are not that open to friendship with foreign people, so they may feel alone and isolated. Moreover, the foreign language barrier is also present. Many Asian families that immigrated to Canada are not familiar with their native languages, such as English or French.

In conclusion, moving overseas would benefit families and their children in various ways but at the same time, their children might face certain difficulties in adapting to the new culture.

(278 words)

### Model Sample Answer 3 Band 7

People working overseas is not rare in today's information age. Most diplomats take their families with them when they move to a new country to work. Some families tend to believe that this phenomenon is detrimental to their children and some do not. Both views will be discussed and at the end, I will share my perspective on the topic.



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To commence with, some children at a young age can feel a lack of stability and dilemma when they move to a different country with their families. Firstly, It is also possible that their patriotic feelings and sense of belonging to their home country could bring their morale down as they would indeed feel homesickness and miss all the festivals, and celebrations that are authentic to their home country. Secondly, according to a Times of India investigation, more than half of parents who move to Europe from India don't prepare their children to acquire the English language, which has a bad influence on their schooling and their future.

Nevertheless, one of the major driving forces for families to move abroad is to comfort themselves and their children with a bright and secure future. For example, many families want to move to Finland for better education and medical facilities, which is one of the most important things a child needs at an early age. Moreover, these facilities are completely free in Finland. So, this is the main reason why many families enjoy a good quality of life on foreign soil and also free education with medical facilities that ease the financial burden on them.

To conclude, children may need some time to get used to the new culture, which helps them because they have free or minimal-cost access to the best education and health care.

(294 words)

### Model Sample Answer 4 Band 6.5

Presently, due to many job options available, multiple families are starting to settle abroad as it is one way to provide their children with a better life. In this essay, I will address both opinions on whether moving abroad with children is a good idea or not, and lastly, I will give my opinion on the topic.

First and foremost, children who migrate with their parents abroad get the ability to adapt to a new culture and environment in the early stages of their development. Moreover, it also helps the mindset of children as they get to know the local people there and learn about their traditions, and how their life works. By this, children become independent and responsible abroad very easily because the culture there makes them self-dependent.



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On the flip side, cultural differences might make it difficult for some kids to make friends and settle down there when they move to a new country with their families. To put it another way, children when shifting to a new country with their parents, they experience new language and gestures used for communication as well as new values, ethics and culture, thus, not only making it difficult for them to adapt themselves to the new environment but also hinders their social interactions. Therefore, kids suffer from anxiety and stress, which eventually disturbs their mindset toward their future.

In summary, it is tough to adjust to a new environment, but it is feasible to gain benefits from developed nations by building up your ability to adapt. In the end, I opine that migrating abroad for a better life is the best option.

(271 words)

### Job and Employment IELTS Essay 8

**Finding job satisfaction is considered to be a luxury in many developing countries. Why do you think that is? Do you think job satisfaction is important?**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

In the globalising era, employment opportunities are grandeur in various third-world nations. But, in a contemporary world, people are struggling to derive satisfaction from their work. And, I believe job satisfaction is not as important as most people think.

Scrutinising the root causes, in the developing countries majority of the people live below poverty line and are illiterate. Therefore, to have a job is considered to be a blessing as one can fulfil all the basic necessities. In addition to this, the government cannot provide monetary support to each and every individual living in the country. Therefore, people whether literate or uneducated work hard to get a job even though they are not satisfied with the salary or work they continue to do the same because if the job gets lost it will be difficult to get another due to cut-throat competition.



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In my perception, I do not believe that job satisfaction is important because if people search for comfort in jobs, it is merely possible for them to remain unemployed. They will not only lose a lot of opportunities and practical experiences but also it will become difficult for them to fulfil their own needs. Therefore, one should grab all the opportunities in order to remain employed despite waiting for interesting jobs.

To sum it, it can be said that although there are very few opportunities of work in underdeveloped nations but the one with a job is said to be luxury as it helps him/her to fulfil not only his but his family's basic necessities too and it can help him to climb the career ladder.

(269 words)

### Model Sample Answer 2 Band 7.5

In developing nations, individuals encounter enormous problems for employment whereas in first world countries the situation is converse. There are several causes for such a situation. In my opinion, job satisfaction is an important factor in every individual's life. My Justification and the root causes are discussed below.

Examining the reasons, the major reason is that the economies of such nations are weak, with inadequate resources and low-range jobs offered. In addition to this, finding employment in this highly competitive job market can be difficult, and employers are looking for applicants who work hard in exchange for high salaries and spare no effort. So, it becomes difficult for each and every individual to fulfil all the requirements of the recruiters and therefore very few get selected for the jobs they admire and majority does the job out of their interest.

According to my viewpoint, it is not the job that makes life luxury but it is the satisfaction which one should gain. For instance, if an individual works for a company where he not only has to work hard and do overtime but it gives him stress and low salary then that person should probably leave because the work without interest is dishonesty and a total waste of time. Therefore, I believe that it is mandatory to have a job which gives you peace and the work you do makes you enjoy doing it.



All in all, it can be eventually commented that as the economic conditions have declined in the third world nations and as there are less job opportunities it is not possible for everyone to get job satisfaction. However, one should choose a job with interest as mental health and time plays a vital role.

(288 words)

### **Model Sample Answer 3 Band 7**

Currently, all individuals seek job satisfaction but however, some get to have a luxury as they do the job of their own interest whereas some do not get satisfaction in their work. The foremost reason is that job satisfaction helps to build a successful career.

To begin with, in the underdeveloped nations there's no choice for people to have a job of their own liking, they have to work harder and harder to earn without considering job happiness. There are certain exceptions who get to do the job of their own interest. To ensure that he and his family are fed and safe. The average worker in Armenia, as in almost all post-soviet nations, is unlikely to hesitate to work hard and at a job that is not particularly enjoyable for instance. However, he or she may consider switching to a more exciting industry when the going gets tough.

Benefits of job satisfaction, if a person has a job of his interest then he will keep on working and will never get tired of doing it. For example, a friend who was once a clerk was known for his lethargy, but after selling his car and turning his money into a software engineer, everyone who knew him was amazed at his enthusiasm for his new job.

To sum up, it can be said that even though not everyone has a satisfying job, in order to survive and fulfil basic necessities it is a must to have a job. At the same time if one adopts interest in his work then definitely he can become an enthusiast and train himself to build interest in the type of work he does.

(279 words)

### **Model Sample Answer 4 Band 6.5**

In this day and age, unemployment rates have surged and it has become a luxury to have a craved job in developing countries. There are many reasons out of which the majority choose to have a desired job. My stance and the root causes are discussed below.



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The first and foremost reason is that the competition has increased in the last few decades. For example, if an undergraduate scores 8.99 CGPA but the other individual scores 9.00 CGPA then the first preference is given to the latter undergraduate student rather than the former. Eventually, the former one has to choose a low-sector job as his chance is taken by another individual with higher percentages. Therefore, an individual is said to be at luxury if his work is great and satisfies him.

I believe that, if an individual has gratification in his job then he will not only work hard for the company but will also swiftly increase the production of that workplace. For example, if the performance of the employee is best as he has their desired job then he will be continuously rewarded with bonus or vacations and promotions. This provides motivation to the employee and it will help him to work with more dedication and willingness by climbing the career ladder.

To conclude, it can be said that although there is a lot of competition for jobs that people admire, the first preference is given to the individuals with higher percentages and education than the ones with lower scores. Therefore, the one who enjoys their work is truly said to be at luxury as they work hard with dedication and willingness.

(275 words)

### Job and Employment IELTS Essay 9

**Most employers nowadays put an increasing emphasis on social skills. Some people believe that social skills are essential in addition to good qualifications for job success. To what extent do you agree or disagree?**

Give reasons for your solution and enclose any pertinent illustrations from your own learning or understanding.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

When it comes to the point of hiring employees, social talents have become one of the most important skills. Some people opine that it should be taken into consideration along with other educational opportunities. Nevertheless, it is necessary to some extent. I completely agree with the statement because of the significance of the other elements.



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To begin with, there are some justifications for why companies demand social skills more at present. Firstly, because of the influence of advanced technology and social media, communication and interactions have been dramatically boosted, especially in the last two decades. Hence, this has increased the demand for social capabilities so that firms can compete well in the race to influence customers about their products and services. For example, with the desired dexterity of contact, entrepreneurs can skillfully fulfill people's needs. Secondly, for the overall growth of the firm, social proficiency is obligatory, and employees have to be ready to confront threats together.

On the other hand, many jobs do not require any social skills. Therefore, in this situation, experience and education become the most important criteria for choosing workers. Moreover, if a person lacks experience but has good social knowledge, they will not be able to give an adequate performance.

To summarize, social skills, along with academic knowledge among employees, are mandatory for the overall growth and productivity of an organization. From my perspective, although the ratio of emphasizing employees varies based on the conditions of the post, other masteries of an individual should also be assessed.

(252 words)

### Model Sample Answer 2 Band 7.5

These days, skills, as well as good qualifications, are essential for the success of an organization. Well, I completely agree with this statement as it enhances both business and employees' quality of life, and I will justify my decision in the essay.

To start with, there are various justifications for the importance of social expertise. The first and foremost reason is the cutthroat performance market. Good communication skills and socialization are the mandatory criteria for surviving in this race. Secondly, companies participate as a single unit, which means employees have to run together, for which communication is necessary to maintain a friendly environment. Thirdly, a good convincing attitude is also needed in order to sell the product and for firm-related aspects too. Fourthly, workers were forced to stay in lower-level positions because they couldn't handle the social demands of leadership. That is why, for the overall development of the firm, social proficiency is mandatory and employees have to stand united to face the challenges.



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On the other hand, the booming of social skills does not mean other aspects should be neglected. There are opportunities wherein one-to-one human interaction, teamwork, and collaboration are the requirements. To illustrate this, in data entry jobs, only knowledge about database software like Oracle or Ms. Excel was crucial. Moreover, one can pursue technical knowledge in six months, but it is not certain that the person will learn the qualities like discipline and self-confidence in that particular period.

To conclude, it is true that if an individual wants to be successful in a profession, they have to pursue social skills along with scholastic degrees.

(269 words)

### Model Sample Answer 3 Band 7

Good social expertise and curricular qualifications are considered cornerstones for the employees. Many interviewers think that it is effective for professional success as one can present academic ideas more creatively. I also opine that, for the company's success, social experiments are necessary along with good credentials.

A few years ago, hiring strategies frequently placed greater emphasis on candidates' technical knowledge and expertise than they did on their soft skills. This led to the hiring of workers who were intelligent enough to succeed but lacked the social abilities necessary for productive work. Interpersonal fray and frustration were the results, and these employees occasionally had to quit their jobs. Furthermore, these workers were forced to stay in lower-level positions because they couldn't handle the social demands of leadership. Moreover, social skills depend primarily on four fundamental characteristics, and they are self-awareness, sensitivity to others, social intelligence, and self-control.

However, a lot of jobs don't call for social skills. Knowledge and scholastic degrees, therefore, are the most crucial factors to consider when choosing employees in this case. There are jobs where collaboration, teamwork, and one-on-one communication are essential. Also, while one can pursue technical knowledge in six months, it is not guaranteed that one will develop traits like self-control and discipline during that time.



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In conclusion, as I mentioned above, I wholeheartedly agree that interpersonal skills are essential components in workplaces, just like decent qualifications, because they lead to better work performance for employees and a decreased risk of being ignored by coworkers. Meanwhile, an employer should fill open functions in accordance with those positions' requirements because there may be some jobs that do not require these skills.

(275 words)

### Model Sample Answer 4 Band 6.5

The success of any staff depends upon its workers. I completely agree with the statement that social skills, along with academic qualifications, are mandatory when recruiting new representatives. No company will thrive if its employees are highly qualified with no experience or communication knowledge.

To start with, Due to the increase in the usage of technology, the demand for curricular degrees along with social expertise has increased. In the past, hiring procedures often placed more significant focus on nominees' technical proficiency and expertise than they did on their social skills. This led to the hiring of workers who were intelligent enough to succeed but lacked the social abilities required for productive work. Then these staffers were propelled to stay in lower-level positions because they couldn't tolerate the social demands of leadership. Moreover, good communication skills and socialization are the mandatory criteria for surviving in this market.

On the other hand, collaboration, teamwork, and one-on-one communication are crucial in some professions. Understanding and instruction take on greater significance as hiring criteria in this scenario. Furthermore, even though technical knowledge can be pursued in six months, it is not a given that one will acquire qualities like self-control and discipline in that time.

In conclusion, as I have mentioned above, the reason for the business and personal skills is that these factors cover the main role of the job mechanism. However, high social activities can improve success on the job. Such skills are the key to success in the workplace, and they are also helpful in surviving in competition.

(257 words)



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## Job and Employment IELTS Essay 10

**Some people think that men and women have different qualities. Therefore, some certain jobs are suitable for men and some jobs are suitable for women. To what extent do you agree or disagree?**

Give reasons to justify your response and include relevant examples from your knowledge.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

Some individuals feel that because men and women have different strengths and weaknesses, some jobs are better suited for men while others are better suited for women. I disagree with this specific viewpoint

First, in today's world, men and women are equally capable of doing any job. There is no valid reason to exclude a man or a woman from a particular profession because of their gender. Believing that one gender is not suitable for a particular job is an outdated concept. The only limit for men and women in the labor market is prejudice.

Second, I believe that the world of work has changed and that outdated attitudes about the capabilities of men and women no longer exist. Both sexes have equal rights to opportunities in all areas. One reason is that advances in education have allowed women to have equal access to qualifications as men. Moreover, by working hard, they can reach the top in their chosen field. Another reason is that modern views have broken down traditional barriers that prevented men and women from doing certain jobs in the past: construction workers, truck drivers and soldiers to women. women, and nursing, cooking and cleaning jobs for men.

In the modern era, both men and women are capable of performing any job. There is no valid justification to prohibit men or women from a certain job on the basis of their gender. The belief that one gender is unfit for a given occupation is an outdated notion. Prejudice is the only barrier for men and women in the work market.

(262 words)



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### Model Sample Answer 2 Band 7.5

People contend that, due to the different qualities of men and women, there are certain tasks that only women can perform and certain tasks that only men can perform. Although in this day and age women can do anything, I completely agree with the statement because men and women cannot perform the same task with the same precision.

Men and women have distinct mental and physical characteristics. Men can perform laborious tasks for extended periods of time without tiring. In the majority of instances, men must rely on their physical strength to complete the task, whereas not all women are capable of doing so. For instance, the construction of a house requires an enormous amount of energy for tasks such as lifting materials, hammering, digging, and numerous other laborious tasks. Women are not as strong as men, so it is not recommended that they perform these tasks.

Women also hold positions in which men are unsuccessful. In certain occupations, politeness and patience are required. The majority of men are not patient. They can endure an irritating situation for an extended period of time. For instance, only a mother can perfectly care for her child. When a baby begins to cry, only a woman can quickly handle the situation. A job like this requires a great deal of mental energy and patience, qualities that men lack.

In conclusion, because men and women have different abilities, they should only work in areas where they excel. Both are excellent at their respective positions, and both are essential for maintaining a balance between health and wealth.

(262 words)

### Model Sample Answer 3 Band 7

It is a common belief that each person has a gender-specific personalities and competence, thereby men and women should pursue a career based on their sex. While I think the belief, although sounds like a social prejudice, can be applied to most cases, I completely disagree with the deduction from it.



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I believe we are living in the 21st century, where women are making significant contributions in every field and jobs that were once considered exclusively for men are now primarily performed by women. Now it is widely understood that traits vary from individual to person, regardless of gender. In the past, women dominated the nursing profession, but today male nurses are commonplace in hospitals. In other words, employment potential is not solely determined by gender.

Second, appraising women and men based on their gender appears to be a nonjudgmental attitude, as this will result in prejudice between the sexes. For instance, if women are not permitted to work in particular positions, such as those in the military or navy, which are traditionally regarded acceptable for men, I feel it will undoubtedly raise a matter of gender disparity. In the past, men were breadwinners and women spent the majority of their time caring for children and preparing food for the family. However, the concept of househusbands and the acceptance of women in all sectors demonstrates that distinguishing sexes on the basis of qualities is no longer prevalent in today's job market, and that such an attitude is no longer valid.

In conclusion, while I support the view that the two genders are utterly disparate in terms of characters and abilities, I wholeheartedly disagree that some certain jobs are suitable for men and some jobs are suitable for women.

(288 words)

### Model Sample Answer 4 Band 6.5

In modern times, whether or not women and men are suited for the same kind of jobs depends on who you ask because everyone has different beliefs and perspective on the same. While some contend that both sexes are capable of the same things, others disagree. Both arguments will be covered in this essay.

On the one hand, mental aptitude and intelligence are primarily responsible for women and men being able to hold the same type of employment. Individual talent and gender have no correlation to one another. For instance, rather than the applicant's gender, most employers place more importance on the applicant's grade and certification when they are looking for a job. In addition, several women have achieved success in their jobs as police officers, which is a dangerous job.



On the other hand, others claim that men and women cannot be employed in the same field. Due to physical and biological limitations, women are unable to pick certain careers, such as those that require demanding physical labour, like those in the military. However, other professions, like nursing and care, are better suited to women because of their so-called caring nature.

This essay has examined whether or not women and men should have the same positions. It appears that both men and women are capable of pursuing the same kinds of occupations, and that personal aptitude is considerably more significant than gender identification. Maybe as the world develops, women will be able to hold roles that require greater sensitivity.

(250 words)

### Job and Employment IELTS Essay 11

**Some people feel that entertainers (such as film stars, pop musicians, sports stars) are paid too much money. Do you agree or disagree? What other jobs should be highly paid?**

Give reasons for your answer and include any relevant examples from your own knowledge or experience.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

The entertainment world is very glamorous, and successful performers are earning hefty amounts. A modest crowd believes this is true for all celebrities. I, however, partially agree with it. Other professions that should receive a more generous salary include teachers, medical personnel, and so on.

Both industries, be it entertainment or sports, are exceptionally vast and have numerous artists. Some have succeeded and carved out a niche for themselves. However, not all of them are successful and struggle to make ends meet. Therefore, assuming all of them earn so much is not correct. While few actors like Shah Rukh Khan receive a big paycheck, this is certainly not the case for other artists, especially those who are considered outsiders in the industry. The fact that Khan has cemented his brand in the public's eye by collecting larger checks means that this may be untrue for other performers engaged as well.



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All the celebrities work hard and produce the finished product that the viewers see. They deserve the pay that they earn. However, the extravagant amounts that some receive are unjust, as all the people involved contributed equally. Massive sums being received by only a few and disregarding others' work is unfair. Teachers, medical staff, including physicians and nurses, the military forces, and other professions have a role in the population's future and health. Teachers shape the nation's future, but they are unappreciated and not paid well. They deserve to be paid more and better.

To sum up, it is partial to assume that all entertainers are compensated handsomely. And those receiving these amounts are not entirely undeserving. Other jobs, like those of teachers, doctors, militants, and many more, deserve a higher paycheck.

(282 words)

### Model Sample Answer 2 Band 7.5

All businesses, including the entertainment industry, have evolved and attained new heights over time. A few people believe that actors, musicians, and athletes are overpaid. I completely agree with them being paid more. Jobs like police, army, navy, air force, and so on deserve more pay than they are receiving.

It is a fact that entertainers fall under the category of higher-class income because of the money they receive from both the producers and the sponsors. They also charge exorbitant fees for endorsements for a variety of businesses. This industry does not contribute to the nation's productive and necessary economy. Hence, these huge payments to them are partial and unjust for the layman. Their contributions are not life-changing enough for them to be compensated with such remuneration.

The employees working in the armed services, that is, police, soldiers, navy officials, and air force officers, deserve to be paid higher salaries than what they receive. They leave behind the comfort and peace of their houses and go far beyond to serve the nation. They defend the boundaries and ensure the safety of the citizens. Along with them, teachers should be paid higher wages. Teaching is difficult in and of itself because each student has a distinct personality and understanding. Therefore, it should compensate them properly with higher wages.



In conclusion, entertainers do not require immoderate quantities paid to them due to the fact They are not inflicting an impact for the betterment of the nation however, rather for enjoyment. Jobs like the ones of police officers, militants, teachers, and so on, must be paid more.

(264 words)

### **Model Sample Answer 3 Band 7**

The monotony of our ordinary routines might be broken up by entertainment. A minor portion of the populace believes that celebrities who work in this field receive exorbitant salaries. They do not merit the compensation they receive, in my opinion. Armed forces, physicians, and many more professions merit increased pay.

The entertainers work hard to produce the end result that the audience views. They work months before the actual timeline to enable the perfect portrayal of the character they play and give justice to the script they are performing. In similar ways, the athletes train terribly arduously to qualify for national and international sports. They represent the nation, such as the Asian Games, the Olympic Games, and so on. It is unfair to disregard their hard work by merely suggesting they are overpaid.

Other occupations, such as doctors, the armed forces, and so on, undoubtedly deserve better pay than that of the entertainers. Doctors work extremely hard and with exceptional dedication to provide services to the public. To epitomise, during the recent global pandemic, they were the frontline workers dealing with the virus and helping the infected without hesitating about their personal safety. Their services should be appreciated and paid for in the form of more substantial monetary benefits.

To sum up, the pay received by stars and athletes is justified as they work hard to display the characteristics of the imaginary character. They also represent the nation all over the world. Professionals like doctors, members of the armed forces, and so on, should be paid higher amounts to compensate for their noble services.

(264 words)



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### Model Sample Answer 4 Band 6.5

The majority of people, particularly teenagers, envision themselves as movie, music, or sports stars. And I completely concur that this type of employment should be compensated excessively compared to other forms of work. Other types of occupations that deserve a better emolument are medical personnel and members of the armed forces.

The career length of those working in this business is short because their demand decreases over time as they age. Even after a successful career, actors and models struggle to find work opportunities in their later lives, resulting in no revenue being generated. Typically, entertainers are expected to retire by the age of 35–40, instead of the traditional retirement age because their charm decreases. Sportsmen have a similar situation, as their health depletes faster due to the extreme training sessions they go through to maintain themselves. Hence, they should be remunerated more to have guaranteed financial support for the future.

Occupations that deserve to be generously paid are those of doctors and nurses. The government should take their services into consideration and pay them better remuneration. These are the most noble jobs because they involve saving lives. Doctors sometimes work around the clock doing various surgeries, operations, and consultations. Even the armed forces merit higher wages because they risk their safety for the citizens.

To conclude, entertainers deserve to receive enormous amounts of payments because of their brief careers and future financial security. Doctors, nurses, and national defence personnel deserve higher pay since they help society by curing and protecting it, respectively.

(253 words)

### Job and Employment IELTS Essay 12

**Some people argue that it is best to accept a bad situation, such as an unsatisfactory job or shortage of money. Others believe that it is better to try and improve such situations. Discuss both views and give your own opinion.**

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.



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### Model Sample Answer 1 Band 8

Accepting unfavourable working conditions or financial hardship is considered noble by some experts. However, a few others argue that it would be beneficial to keep trying to improve the current situation. Both, the parts are discussed in the ensuing paragraphs. My position is outlined below.

Explaining the former viewpoint, the first and foremost thing is that an individual should accept an unsatisfied job and other unfavourable issues in order to fulfil basic necessities. For instance, a man earns for his family to provide food, shelter and clothes even though he gets less paid or is not satisfied with his job by making compromises in his own happiness. In addition to this, the reason for accepting the conditions by the individual is that he could be powerless to do anything as fighting against the situations may cause him mental anguish. As a result of this, it will cause him to evolve into a tense person.

Scrutinising my perception and the latter view point, I believe that one should keep on trying to come out of worse situations. I firmly believe that, if one starts to take charge of their own lives then it will help oneself to create favourable circumstances. In addition to this, a person can excel when they take charge and put forth significant effort toward their goals. Furthermore, there is always a way forward, problems can be solved and progress can be made. One example is India's Prime Minister, who began his career selling tea but rose through the ranks through hard work and intelligence.

To sum up and offer my position, I believe that people should never give up and should always try to improve bad situations. Some people believe that one should try to adapt to unfavourable circumstances.

(292 words)

### Model Sample Answer 2 Band 7.5

When the topic of situations arises, there are divided opinions. Some are of the notion that bad circumstances such as a dissatisfying work or insufficient funds has to be accepted whereas, a few others counterclaim that it is great to improve such situations by making efforts. In my preference I believe that efforts are to be made even in the worst situations. Both the opinions and my preference are discussed below.



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On the one hand, supporters of the former viewpoint say that those who think it's best to accept one's fate tend to be the kind of people who would rather wallow in misery than take action to improve their circumstances. Consider the case of someone who is unhappy with their employment yet refuses to leave it. Their lack of faith in the possibility of a positive outcome is evident here. The unpredictability of the future causes them to doubt it. They have no will or ambition to quit their dismal employment since they are struggling to make ends meet. If we choose to make peace rather than battle, we risk alienating our loved ones.

However, I agree with those who advocate the latter, and I think we should keep trying until we succeed. You shouldn't stick around at a job where you're unhappy either with the work or the pay, because you'll never be able to develop your skills or advance in your career. So, if a job isn't paying enough or isn't rewarding the employee's efforts, it's time to look elsewhere. Likewise, if an employee is unhappy on the job, he should look for ways to make it better rather than accepting the situation.

To put it in the nutshell, I think that people should try to change and improve unfavourable situations rather than just accepting them as they are.

(302 words)

### Model Sample Answer 3 Band 7

The debate over whether to try to improve the situation or simply accept bad situations is never ending. There are times when it's best to just roll with the punches, but in most cases you should put up a fight and try to change things. Both of these points of view will be addressed in this essay, and then I will give my own conclusion.

First and foremost reason for the former viewpoint is, if people are unhappy in their jobs, it could be because they want to be comfortable in their life. They are unable to accept challenges and frequently change careers. As a result of this, they are doomed to remain unhappy for a considerable amount of time. It's unclear whether they're in a bad spot because of the circumstances or because they've chosen to do nothing to improve their situation.



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However, I think things can be better through sheer force of will and persistence. For instance, the current Prime Minister Narendra Modi, who did not come from a politically powerful family, was able to become the Prime Minister of India. Motivated individuals, in my opinion, never accept a situation that prevents them from reaching their full potential, because they know what they're capable of and refuse to accept any excuses for falling short. They will not give up until they have achieved their goal. That maxim serves as the foundation for their daily lives.

In conclusion, I think it's important for people to have a sense of direction and to take charge of their own lives. When faced with adversity, we must do our best to turn it into an opportunity like turning lemons into lemonade and drinking it.

(282 words)

### Model Sample Answer 4 Band 6

In this day and age, if we allow ourselves to become discouraged when things get bad, we will miss out on the opportunity to learn and grow. There are those who believe that the best course of action is to simply give in and accept the unappealing truths of life. This essay will explain why I disagree with this viewpoint and will also discuss the view itself.

On the one hand, those who advocate giving in to adversity appear to lack the guts to improve their circumstances. For instance, if one is unhappy with their job but refuses to leave it. Clearly, they don't have faith that things will turn out well for them. Due to the unknown nature of the future, they begin to doubt it. They have no willpower or motivation to quit their miserable job because they are struggling to pay bills and put food on the table. Acceptance is the best policy in such a predicament, since changing the outcome is futile.

However, there are those who argue that we should make an effort to better our circumstances. If you're unhappy in your job, for instance, you shouldn't be afraid to find something else. If we put in the effort to learn new things and improve ourselves, we should be able to land a better job. In the present day, she enjoys a fulfilled and successful existence. The only thing we're missing is the courage to put ourselves first and refuse to accept a lifeless circumstance.



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To sum up and offer my position, the best course of action is to stop fighting the world and start making peace with it. However, there are those who believe we should work to better these circumstances and pursue other options.

(291 words)

### Job and Employment IELTS Essay 13

**Interviews form the basic criteria for most large companies. However, some people think that the interview is not a reliable method of choosing whom to employ and that there are other better methods. To what extent do you agree or disagree?**

Please explain your answer and include any relevant illustrations from your own prior experience or knowledge.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

Experts believe that interview is the primary aspect by which a worker should get a chance to work in a company. However, few are against this perspective and think that there are also other ways of selecting an employee. I agree with the former view to some extent.

To begin with, the phrase "first impression is the last impression" comes to my mind now, because this is what interviews are all about. Also, there are multifarious reasons why a recruiter suggests an interview to be the most preferable among all other alternatives. Firstly, qualities like confidence, potential level, communication skills, temperament, and group leading are tested, which are mandatory for working in a multi-pound company. Secondly, interviewers can ask straightforward questions about some particular professions and their expectations from the one. Thirdly, there is less scope for hiding personality traits as one has to answer impromptu questions.



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Contrarily, there are various methods that can be considered to appoint an individual for a different position in the company. Firstly, a written test is applied by many companies in which multiple-choice questions would be given for testing their knowledge, understanding ability, reasoning and logical skills. Secondly, in assessment headquarters, teamwork, as well as expertise-based skills, would be examined. Hence, there are some other ways that are better than the one-to-one interview.

In conclusion, it might be incessant that hiring a suitable candidate for the position is a grueling responsibility and has to be a blend of Interviews, discussions, references check, and some written tests.

(252 words)

### Model Sample Answer 2 Band 7.5

In this modern world, almost all multinational companies prefer one-to-one Interviews for the recruitment of an employee. Many people opine that this is the convenient method whilst others disagree with it. From my perception, taking interviews is genuinely pertinent because in terms a better opportunity to check an individual's technical acquaintance and confidence along with the way of speaking.

To start with, a company receives many applications for the advertised job requirement position. Therefore in order to thin out the herd, organizations organize these face-to-face discussions so as to reckon the interviewees. Furthermore, this way the recruiter will also be able to access the technical capability of the claimant and his expectations. Additionally, the disposition of the applicant can be evaluated along with his communication level. This all can be tested by face-to-face conversation. However, the candidate too can get the experience of this examination and can boost his confidence if trying to give another.

Undeniably, interviews are the best way for choosing an employee. But, if the interview is for an important place, then it has to be set up merely and should be well executed. Additionally, it requires a meticulous perception of the firm's expectations. I think it's not a piece of cake. If it is for small purposes then it will be fruitful, or else alternative methods were taken into account.

In a nutshell, I strongly recommend that interviews are imperative from firm's viewpoint for obtaining something fruitful for their reputed foundation as they are going to pay a handsome salary.

(254 words)



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### Model Sample Answer 3 Band 7

Many companies prefer Interviews as their satisfaction method for the basic selection of employees. But many people believe that this is not the correct option for hiring as there are other ways too. Well, I believe that though the interview process is the best solution it has some disadvantages too. I will justify my point of view in this essay.

To begin with, advocates for supporting this interview method believe that in this contemporary era, where there is competition among people for equality and diversity, a universal strategy for drafting can be the key to the booking business. Secondly, the HR of that particular company should not prepare different question templates for every candidate. However, it makes the procedure uncomplicated and faster. Furthermore, a conference is a better way for future employees by which they make themselves comfortable and answerable to some common questions before person-to-person communication and it will help them to be relaxed also during the actual test.

On the other hand, there are a few drawbacks to this method. Firstly, the personal qualities of an applicant cannot be taken into consideration. Secondly, the worst part is that it is monotonous. Many people answer the same day after day either because it is mentioned in their theoretical books or they think if they will not play safely then they have to try for others.

To sum up, maybe an interview is the best solution but if the company wants something really fruitful then recruiting should be done in a personalized way. Each one of us has something unique, and if a company expects something creative then this has to be taken into consideration.

(275 words)



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### Model Sample Answer 4 Band 6.5

Some people believe that an interview is a basic and most preferable option for the selection of a suitable candidate, whilst others believe that there are other ways too. However, I completely agree with the former view and in this essay, I will justify my opinion.

To start with, there are many justifications for why an interview is the most preferable solution for the recruiter. Firstly, it is the only way to understand the candidate's personality, social skills as well as potential. In this face-to-face communication test, one has to answer impromptu questions, which leaves no scope for caching personality traits. Nevertheless, employees too can get aware of the markers like the ability to handle pressure, to think out of the box, and also some education-related questions. Also, communication, confidence, and group working abilities are required to work in a multi-pound business.

On the contrary, if it is easy to break a leg in interviews with reputed firms, then no one will get rejected. Furthermore, it's not just a cakewalk as it needs courage, determination, and dedication towards work. One of the main ethos being judged is crammed theoretical knowledge of books. For instance, if a candidate is given a complicated query to solve where practicability is needed. But the stars get surrounded around his head just because they had just bookish knowledge, then it will be impossible to crack.

In conclusion, although new systems will get into the market. Interviews cannot be substituted as it is the most desirable approach for hiring an employee.

(255 words)



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## Job and Employment IELTS Essay 14

**Establishing good relationships in the workplace is not important, as the primary goal of every person is to focus on work. To what extent do you agree with this statement?**

Give reasons for your answer and include any relevant examples from your own knowledge or experience.

You should write at least 250 words.

### Model Sample Answer 1 Band 8

In recent decades or even centuries, the requirement for a suitable working environment has grown enormously. Some people believe that connections among coworkers are worthless because the primary aim of any employer is the job and its outcomes. Relationships and concentration on work are of equal importance in my opinion. So, this essay will evaluate two views and emphasize their benefits and limitations.

Firstly, a positive working connection makes a job simpler and more effective than if they worked independently. I believe that such relationships between individuals result in an environment in which each individual works as a team to solve issues and achieve targets. Apparently, the ability to depend on teammates decreases a person's stress and anxiety levels.

On the contrary, concentrating on a career helps the individual unveil themselves and gain individual accomplishments. In other words, whenever an individual works alone, he or she is not dependent on anyone else. As a consequence, he or she can guarantee the eventual outcome of their job and receive benefits from a manager. Furthermore, when individuals function independently, they do not waste too much time on gossip and irrelevant issues with their colleagues. Scientists have shown that such discussions occupy half of a normal workday. Many people believe that to avoid rumours and the spread of false information, one should think about what they are comfortable sharing with coworkers. They try to establish boundaries between the personal and professional parts of your life so that you can work efficiently.



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In conclusion, this is a tricky question, but I prefer to agree with the view that individuals should concentrate on work because it is more rewarding and effective.

(276 words)

### **Model Sample Answer 2 Band 7.5**

It is generally said that creating good bonds in the workplace is unimportant because every employee's concentration should be on their work. I believe that the claim is pretty correct.

The biggest reason I tend to agree with this viewpoint is that the current employment market is intensely competitive. To be honest, the majority of companies choose candidates who can maximize every bit of time at work. Today, in contrast to the past, the majority of industries and occupations are managed by private corporations, whose primary aim is to maximize revenue. To accomplish this objective, they have such a focused team which is carefully chosen, and anyone who seemed unsuitable for achieving this objective would be at risk of losing their jobs within the company. As a consequence, workers have very little time to create healthy relationships, as so many see this as secondary to their job tasks.

Another reason I believe the idea is the fact that the majority of companies experience anxiety whenever workers of their organization develop closer relationships. To emphasize, when employees establish a friendly relationship, they are much more likely to work together and owners view this as an excellent opportunity for industrial disputes. On the contrary, when connections are kept to a bare minimum, humans feel more secure. This is an incredible opportunity for many individuals to progress.

In conclusion, regardless of the fact that there are circumstances wherein developing friendly bonds amongst coworkers is important, in many current professions it is seen as more useful to emphasize on work.

(256 words)



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### Model Sample Answer 3 Band 7

It is widely believed that concentrating on your objectives at the office is the most essential task, whereas connections amongst employees are of less significance. I strongly disagree with this opinion. I feel that friendly workplaces enhance the atmosphere within which workers can accomplish their goals. In this essay, I shall provide examples.

When you gain the confidence to communicate with your teammates, you can solve problems much more rapidly. Furthermore, if you constantly interact with your colleagues, you will be able to understand their skills and it will be simpler to seek help. For reference, in my former company where I was the lead manager, I knew who was skilled at creating technical designs of devices and who was a specialist at developing advanced designs on computers, enabling us to approach individuals according to their respective areas of interest which helped me to complete our tasks more quickly and learn the additional technical knowledge.

Moreover, when there is effective communication, problems can be minimized. Often, people do not discuss their mistakes as they do not want anyone else to know about them. If you dare to expose issues early, you can avoid fatalities. For instance, a current coworker mistakenly placed a different model of a gadget at a production plant, which was bound to harm the entire system and cause major monetary losses. A few days later, he noticed his blunder and decided to communicate it with his manager, who encouraged him to rectify it as quickly as possible.

In conclusion, I believe that professional targets are not the most important thing to pay attention to. If you find yourself in positive surroundings, you are more likely to be successful in your goals.

(285 words)

### Model Sample Answer 4 Band 6.5

In the 21st century, contemporary work hours are no more than nine to five. Rather, it has developed into a combination of variables that go beyond work. It concentrates on encouraging positive employee relations and sustaining morale. Therefore, I believe that good relationships are extremely important, and so this essay will describe the same.



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No longer are employees assessed purely on their performance. Today, the top levels of a corporation desire individuals who not just perform, but also show initiative, step in as leaders, excite and inspire their coworkers, and work as a team. The capacity to depend on someone's colleagues is an additional advantage of good group interaction in lowering stress and anxiety. Each one of these factors comes from appropriate organizational interaction, which reflects positive workplace relations. Furthermore, healthy connections result in a quick boost in efficiency.

Similarly, employees generally lose off when conversing with their coworkers or hurry throughout their tasks to catch up. However, the drawbacks are consistently surpassed by the numerous advantages of an interactive office environment. For example, nowadays, in some multinational companies, refreshment breaks are there in which coffee and croissant trolleys through the office at a fixed hour to enhance employee communication. It had a beneficial impact, as it was observed that workers who assembled had time to express and unwind, which cooled them and improved their performance. Thus, establishing positive relationships within the workplace is essential.

Therefore, it is essential for both the employees and the corporation to build and keep healthy relationships inside the company or workplace.

(257 words)

### Job and Employment IELTS Essay 15

**Research has shown that spending less time in the office can reduce the use of energy (for example, electricity, gas). Thus some companies close for some days a week. Does the advantage of this development outweigh the disadvantages?**

Give some examples for the topic given with your expertise.

You should write at least 250 words.



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### Model Sample Answer 1 Band 8

Spending much less time in the office has both advantages and disadvantages. In this essay I am going to talk about whether giving some rest to machines as an advantage or disadvantage for companies. The number of working days in a week in every job sector is an important factor. Even though there are many disadvantages, the advantages are uppermost.

It is accepted that there are some minor disadvantages that can result when a company has only a few working days in a week, obviously the company can face demand in their business. Even though it would happen rarely, the company would take some precaution to avoid it. To avoid it, companies should give weekly off to the workers.

By allowing weekoff to the workers it causes some minor disadvantages but also it has some advantages, like repairing the damaged parts in building , sapling the seeds, maintaining the gardens and all maintenance works can be done on those week off days. By doing those works in weekoff it would not disturb any workers.

As a result, in my point of view it has some disadvantages, but it is necessary to give some rest for both employees and machineries. Yes, it leads to some problems in their productions and outputs, we should alot on certain day to check machines with the specialist person, they would check the life of machines.it helps us to overcome form sudden loss, also we come to now about the lifetime of machines, we can purchase a new machinery before the old one gets repair.

(263 words)

### Model Sample Answer 2 Band 7.5

Allowing weekoff is not only important for machines, we know it is also important for employees, holidays definitely give some energy to the workers. They feel stress free, the week off is not only for relaxation, they too have responsibilities among their families and friends, they would be able to spend some time with their family members and friends by planning to go on excursions or they would be able to plan any ceremony on weekends.



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As a result, this creates a positive vibe in their mind they would be able to give the best output. By giving the best output they would have a chance to get an increment in their income or can get a promotion. It gives benefits for companies output, it would double the production and income would be increased.

Long working hours and long working days leads to create some problems, as like as machines how they get repairs without rest, employees will get any physical issues. Both physical and mental strength is important for each and every worker. If it is not good they will not be able to work patiently. They will not be able to work with concentration and they will feel tired.

In my opinion giving weekoff for the employees is important, it would increase companies output. There are some disadvantages but we should see employees' health too. Without manpower we couldn't do anything, but some people have some opinions. Even in the same company employees have different opinions, according to their financial level. If one was financially down he/she prefers overtime to get extra income.

(265 words)

### Model Sample Answer 3 Band 7

Research has found that spending much less time in the office can also reduce electricity consumption. Most companies were working for all seven days in a week, they consume much electricity to run the machines, computers and all the electronic gadgets they have. It is not easy to run a company, there should be no pause in electricity, if it occurs for just one day then it will lead to loss.

It is an advantage for the company by giving a week off to the employees. Not only for employees but also for machines as seen in the above essay. There are more than 100 computers and few machines are there in the companies, apart from computers and machines they also have air conditioning, fans, lights, elevator and refrigerators, they keep on for a full day, definitely it will consume much electricity, then obviously company should pay high electricity bill. When the company remains closed on weekends it will definitely reduce the electricity charges. We can also say that giving a week off to employees would get rid of fuel cost.



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Yes it will cause a minor drawback in companies output, it will reduce the production level but it will also reduce the electricity charge that company pays for a month. If there is a loss, it is also a gain by giving a week off. we can also save electricity, in the above essay my opinion is that it has some advantages by giving a week off to the workers. There are advantages for both workers and companies.

(260 words)

### Model Sample Answer 4 Band 6.5

We have seen advantages of a week off, there is also a disadvantage in giving a week off. A company's aim is to get profit. not only by producing products it would get money and profit, it can also save some money by allowing a week off. It means by allowing a week off the company gets shut down for a day. It saves electricity and it also saves electricity costs that companies have to pay. Despite having certain merits of this trend, demerits clearly outweigh its advantages.

If a company gets shut down for a few days in a month, then the employees would get less income. In this present world, the cost of living is much higher than before. Nowadays the cost of each product is much higher than before, as a human we also have a basic requirement to lead our life, to buy all those things we need money. Only by working We can get sufficient money by working, to survive in this world with good wealth, then we should work.

Not everyone in this world was so good financially. Still now There are some people who are all financially down, those people work for full days in a week(Monday to Sunday). Those people prefer to work overtime to earn some bonus money. If we work restlessly in our young age, we can survive without anyone's help in our future. it is not only a benefit for companies and employees it is also a benefit for nations to increase national income.

(254 words)



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## Job and Employment IELTS Essay 16

**Companies should provide sports and social facilities to local communities. To what extent do you agree?**

You should use your own ideas, knowledge, and experience, and support your arguments with examples and with relevant evidence.

You should write at least **250** words.

### Model Sample Answer 1 Band 8

Exercise and social interaction are obviously essential for human life in general. As a result, some argue that businesses ought to offer local communities sports and social amenities. Since people can take pleasure in it and share their expertise, in my opinion, it appears to be advantageous to the majority.

In today's world, one way that people can lend a helping hand to their communities is by bringing up a cultural exposition and permitting members of the general public to display their own works of handicraft there. If they charge a fee to get in, not only will they be able to provide entertainment for their guests, but they will also be able to collect cash. In addition, it has the potential to serve as a tourism destination in each region, which has the dual effect of benefiting both society and the economy. In addition to this, the populace might pick up tidbits of information by working together as a team with a large corporation. Despite this, the events could end up costing a significant amount of money.

But there are many businesses on Earth. Several people from different places, families, and communities work for the same business. Putting in place sports and social facilities could be good for both societies and businesses. For a sports facility, a company might hold a sports event or sports day that local people can join. As a result, this may get most people to care more about their health and bodies. Also, it is likely to help people in the community get along well with each other.

In conclusion, even if a substantial budget is necessary, it is well worth it to have the sports and social facilities available because there are many benefits associated with doing so. It has the potential to enhance both the community and the general welfare of the population.

(311 words)



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## Model Sample Answer 2 Band 7.5

Organizations are often urged to provide recreational and entertainment facilities such as gyms, cafes, and movie theaters for the local community. For many reasons, this is an assertion with which I agree wholeheartedly.

To begin with, amenities should be offered to the whole society as local communities are the most important group of society. It would be mutually beneficial to both the companies sector and the communal group. In the first place, a great number of residents invest a significant portion of their free time in order to acquire the advantages of provided facilities; thus, they end up shelling out a significant amount of money. Therefore, businesses have the opportunity to boost their revenues by capitalizing on this repeated pattern.

Building hospitals and shopping centers can make people's lives better. This makes people more likely to try new things and do well in their communities. Second, making games and activities for the public helps people stay healthy. In addition, this trend of increasing numbers of businesses adopted in the modern era has resulted in the creation of a large number of jobs as well as a diverse array of entertainment options for people. This will not only boost the overall income but also enhance the economical condition of the economy in the global platform.

To conclude, I am of the opinion that the preceding remarks lend support to the viewpoint that businesses ought to build social and sports facilities for domestic consumers because, in the long run, there will be benefits for both parties involved.

(254 words)



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### Model Sample Answer 3 Band 7

Every individual, organization, and government in a community bears a unique obligation toward its members and toward society as a whole. This idea that the party needs to provide social amenities for the general population is one with which I fully disagree. In this essay, I will first provide a discussion of the topic at hand, then move on to offer a conclusion that is supported by logic.

Every nation has private teams that support its economy. They can offer an appropriate environment for the schooling of common people, as well as recruit individuals and pay them regular incomes. As a result, they assist in reducing unemployment. In addition, they may offer their personnel greater amenities including health care, sports facilities, and educational amenities. As a result, their workforce works harder and more enthusiastically, which ultimately produces positive results. More staff are required as a result of increased financial activity and additional benefits. The government can reduce unemployment with the aid of such a function.

However, if the club participates in additional activities, such as promoting social facilities, it is possible that its members will become distracted from the primary objective. In contrast, because members of private groups are responsible for paying their own costs and expenses along with their benefits, these groups are cost conscious. Additionally, they do not enjoy spending money in this sector. If kids are forced to participate in these activities, they probably won't do very well.

To sum up, to the best of my knowledge, it is preferable for the general public, businesses, and the government for this activity to be carried out by an organization that is not-for-profit or charitable, and businesses stand to gain more if they improve working conditions for their employees.

(290 words)



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### Model Sample Answer 4 Band 6.5

Sports activities are extremely important in today's culture, especially in this time of change in a highly-competitive global world. In this situation, many people promote commercial firms to offer sports and social facilities to local people. From a personal standpoint, I agree with this idea for a number of reasons that will be covered in this essay.

Nowadays, there are many businesses everywhere in the economy. Positivity effects can be implied on both society and businesses may result from the placement of sports and social facilities. Initially, businesses provide financial support for the planning and placement of sporting events and competitions, as well as for maintaining the participants with prizes and certificates. As a result, more people will participate in sporting events, maintaining their commitment to a healthier lifestyle. Additionally, by doing this, they can promote to locals their own firm-producing brands.

Moreover, if associations spend more money creating certain types of structures like sports facilities, premises, and public structures, it can draw an increasing number of visitors to these locations. Both the locals and the government profit from it. If their hometown has the necessary amenities, individuals don't need to travel elsewhere. On the other hand, the government should also take care of the citizens, not just businesses.

To conclude, I am under the firm belief that businesses ought to put money into building sports facilities and sponsoring other types of social activities like these in order to boost the overall health and social advancement of the general population.

(250 words)



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